

IZE Emerging Leaders Mentorship Program Application 2025

The International Zoo Educators (IZE) Association invites mid-career conservation educators to apply for a year-long coaching and mentorship experience designed to support leadership growth. Participants will be paired with a senior mentor and work collaboratively on a professional development project aligned with their goals. Over the course of the year, they will also participate in three online master classes delivered by a team of experienced conservation education professionals, designed to provide tools, insights, and support for developing and presenting their final project. On completion of the mentorship, each participant will present their project outcomes at the IZE Conference. Contingent upon successful completion of the program, IZE will fund the participant's conference registration and hotel accommodation.

Applicants must:

- Be a member of IZE for a minimum of one year**
- Have at least five years of experience in conservation education or a similar area**
- Be in or preparing for a supervisory or leadership role**
- Have a background in teaching, interpretation, or public engagement**
- Submit a current 2-page CV/resumé and a letter of support from their institution confirming organizational support, why they're an appropriate candidate for the program, and agreement to cover remaining conference costs (transportation, visa, meals, other expenses, etc.)**

1. Full name

2. Organization

3. Job title

4. Email address

5. Phone number, including country code

6. Country

7. Total years in the profession

- Less than 1 year
- 1 - 2 years
- 2 - 4 years
- 5 - 7 years
- 8 - 10 years
- More than 10 years

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8. Current supervisory responsibilities (if applicable)

9. Brief description of teaching/interpretive experience

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10. What does meaningful professional development look like to you? (200 words or less)

11. What inspires you to seek a mentor at this point in your career? (200 words or less)

12. If selected, what do you hope to learn from your mentor over the year? (200 words or less)

13. Describe an idea you could implement or apply in your current role that you would be interested in pursuing with support from your mentor. (200 words or less)

14. Please describe why you consider yourself an emerging leader in the conservation education field, and where you would like to ultimately end up in your professional career. (200 words or less)

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15. Upload a current 2-page C.V./resumé

[Choose File](#)

[Choose File](#)

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16. Upload a letter of support from your organization

Letter of support from your organization stating: Their endorsement of your participation ; why you're an appropriate candidate for the program; Agreement to cover any remaining conference costs (e.g., transportation, per diem, etc.)

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* 17. By submitting this application, I certify that all information provided is correct and accurate, to the best of my knowledge.

I meet the eligibility requirements.

I agree to complete the one-year mentorship and present my project at the IZE Conference. I understand the time and financial commitments of this program.

I understand that I must submit a C.V./resume and an organizational letter of support with this application.